

DAVE SAUNDERS MEMORIAL WEEKLONG SCHOOL 2025

April 27 - May 2, 2025

White Oaks in Niagara-on-the-Lake

WORKSHOPS – MUST SELECT ONE COURSE ONLY

1. Labour Law

- Examination of various aspects of labour law including an overview of the Labour Relations Act. Discipline and Discharge, Last Chance Agreements and will include a section on e-mails, blogging and Facebook. We will also explore some contract interpretation issues such as estoppel, past practice, work of the bargaining unit and types of job promotion languages. Please bring your collective agreement with you. Please note: Introduction to Stewarding is a pre-requisite for the Labour Law workshop.

2. Navigating Interpersonal & Group Conflict

- Conflict is a part of our lives – at work, in the union, and at home. In this workshop we'll build our conflict skills by looking at:
 - How our beliefs about conflict and our conflict style affect what happens in a conflict.
 - Sources of conflict in the union and at work.
 - Conflict dynamics, cultural differences and power
 - Choosing the best response in a conflict.
 - Conflict communication skills and difficult conversations

3. WSIB Bundle

- WSIB LEVEL I – Rights and Obligations
- WSIB Level II – Benefits and Services

4. Health and Safety Bundle

- Staying Alive While Earning a Living
- Violence in the Workplace
- The Body in the Workplace
- Making Work fit the Worker
- Toxic Substances
- Principles of Control
- It's the Law
- Workplace Representation
- The Myth of Worker Carelessness
- Making Work Fit the Worker

5. Steward Learning Series Bundle (*Prerequisite Intro to Stewarding*)

- Grievance Handling
- Duty of Fair Representation
- Challenging racism in the workplace
- Mediating member-to-member conflict
- Understanding mental health
- Creating harassment-free workplaces
- Popular economics for stewards
- Growing our mobilizing power
- Literacy Awareness

These workshops are bundle courses. You will be attending all components.

To register, please submit the CUPE Local 5167 Education Request form to the union office by emailing office@cupe5167.org no later than **Wednesday, February 12, 2025 at 4:00pm**. For all educational inquiries, please contact Virginia Stonehouse, Education Coordinator, at education@cupe5167.org.

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