

### **Introduction**

The following policy shall govern the operation of bargaining support during the negotiations of the unit. Other supports fall under the Strike Policy. The focus of this policy is to ensure fairness and financial accountability. What is done for one unit will be done for all units. The intent of bargaining support during negotiations is to encourage engagement and support to the bargaining team.

### **Bargaining Committee**

Each Bargaining Committee Member will receive a sweater and t-shirt to wear on negotiation days. One Bargaining Committee sweater and one t-shirt from current stock.

### **Member Participation**

At the beginning of bargaining the Bargaining Committee and Stewards will distribute CUPE Local 5167 bracelets and lanyards to show solidarity.

### **Engagement Strategy**

During the weeks of negotiations, the President, Vice President and Unit Vice President will work with the Executive Administrator to create unit specific draws for larger items of 5167 swag such as: swag bag, jacket, sweaters, traveller mugs, etc.