## CUPE EDUCATION Knowledge Empowers You

## McMASTER UNIVERSITY LABOUR STUDIES CERTIFICATE PROGRAM FALL 2024 ONLINE

DATES	COURSE	DESCRIPTION
Tuesdays, Sept. 3, 10, 17 & 24 Register by August 14 Where: ONLINE	Course 1: Labour Studies Theory (Part 1) 6:30pm to 9:30pm	One of our foundational courses (you must take part 1 or 2 to obtain the certificate). Our theory courses develop critical thinking skills to be a better 'big picture' activist by connecting the dots between everyday problems workers face on the job and the larger unseen forces that cause them. Who are the 1%? What is capitalism? How do employers squeeze workers on the job? Why are corporate profits so high while workers' living standards are decreasing? Can workers and unions fight this?
Tuesdays, October 1, 8, 15 & 22 Register by Sept. 10 Where: ONLINE	Course 2: What are Worker Co-Operatives? 6:30pm to 9:30pm	Workers have a long history and tradition of worker owned and run business', apartment complexes, stores, credit unions and other enterprises. These co-ops are run democratically by the people who work in them, and the profits go to workers rather than a private employer. Interest in co- operative ownership as an alternative has grown recently. Can co-ops improve workers' lives? How do they work, and what are some examples today? What challenges do they face?
Tuesdays, October 29 and November 4, 12 & 19 <u>Register by October 1</u> Where: ONLINE	Course 3: Challenges facing the Labour Movement 6:30pm to 9:30pm	This course outlines the gradual attacks on public sector unions around the country, especially in Alberta, where governments have taken aim at the bargaining rights of the province's public sector. We then look at how a union local in Alberta developed an exciting 'take back the shop floor' training seminar to mobilize union members in the workplace to build their power and confidence to fight back. Can similar mobilization strategies be adopted around the country by other unions?
Tuesdays, November 26 and December 3, 10 & 17 Register by November 1 Where: ONLINE	Course 4: Labour History – Part 2 6:30pm to 9:30pm	The theme of this course: 'The Occupational Health and Safety System: Profits over Safety?' The OHS system has made workplaces safer and healthier. However, does it put employer profits or efficiency over workers health and safety? Is it designed to steer workers away from H and S activism and into following employer procedures? Does it blame workers for poor health and safety? Were employer profits put ahead of worker H & S during covid? How can unions put workers' experiences and voices at the centre of safe and healthy workplaces? .

To register, please submit the CUPE 5167 Education Request form to union office by email at <u>office@cupe5167.org</u> **no later than noted date above at 4:00pm** For all educational inquires, please contact: Virginia Stonehouse, Education Coordinator at <u>education@cupe5167.org</u>

President: Jason Lucas Vice-President: Deann Smith Executive Administrator: Jodi Coville 818 King Street East Hamilton, ON L8M 1B2 Phone: 905-522-0917 Fax: 905-522-4011 E-Mail: <u>office@cupe5167.org</u> COPE: 343; Copies: President/Executive Administrator/File: Weekly Notices & Education

