



Stay in the LOOP. Get the

# CUPE SCOOP!

Local 5167

Hamilton. Our City. Our Union. Our Stories.



**Happy Holidays**

Jason, Phaedra, Jodi, Brenda, Jay, Virginia, Le, Anne, Greg, Lee, Dorothy, Andrew, Oral, Tracey, Monica, Paula, Ann, Sue, Leigh Ann

**Office Holiday Closure**

The office will be closed from noon on Friday, December 24th 2021 and reopening Tuesday, January 4, 2022.

### Communications Committee:

- Jodi Coville, Chair,
- Beverly Brown-McKenna, MAL Airport
- Karol DeStefano, City Inside Unit
- Ken Heydrich, City Outside Unit
- Monica Galarneau, DARTS Unit
- Dianna Waldner, Good Shepherd Unit
- Bonnie Giosi, Lodges Unit
- Shannon Estey, MAL RBG Unit
- Andrew Swayze, MAL SMH Unit

### What's the SCOOP?

- What's happening
- Santa Social
- 2022 GMM Dates
- Connect with the Union
- Protect Public Services
- A Time for Remembrance and Action
- Food Drive Success!
- Pink Shirt Day 2022
- George Harrison – Not the



# What's Happening?



**CUPE**  
Canadian Union of Public Employees  
**LOCAL 7800**

Thank you for taking good care of the heart of 5167, Rose MacGowan!

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f t i y  
@cupelocal5167

We love you Rosie!

Thank you to St. Peter's Hospital - Hamilton Health Sciences and our fellow CUPE Brothers and Sisters @cupe7800 for taking such great care of our Rosie! Jodi took the afternoon off to spend some time with her union sister! Rose was in great spirits as always! She said "Be grateful everyday. Today I am grateful for waking up, my family and friends and food on the table!"

Rose still inspiring others!

[#5167rosietheriveter](#) [#heartof5167](#)



**Political Action Committee Presents**

Games & Santa Photos

**Santa Social**

**Date:** Saturday, December 11th, 2021.

**Time:** 10 am-1 pm

**Location:** Dundas Driving Park  
71 Cross St, Dundas, ON L9H 2R6 - Pavilion #4 & #5

This is an outdoor event - Please dress for the weather

Washroom facilities are available at the park

Hot Beverages and Snacks provided

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**HAMILTON INTERNATIONAL AIRPORT** Fire, Security & Maintenance  
Hamilton  
City inside City Outside  
Macassa Lodge  
Wentworth Lodge

**DARTS** Royal Botanical Gardens  
St. Matthew's House

## 2022 GENERAL MEMBERSHIP MEETINGS (GMM)

GMMs are held on the 4<sup>th</sup> Monday of the month at 6:00pm.

- January 24
- February 28
- March 28
- April 25
- May 30
- (Not May 24 due to Victoria Day)*
- June 27
- July 25
- August 22
- September 26
- October 24
- November 28
- No GMM in December



**An active membership is a strong membership! YOU ARE THE UNION!**

Please note that GMMs are usually in-person meetings at the Union Hall (818 King St E).

However, due to COVID-19, we are monitoring Public Health's directions and currently hosting ONLINE GMMs.

Please check your union board, our website, and our social media pages for updates!





@cupelocal5167

John C. Munro  
HAMILTON INTERNATIONAL AIRPORT  
Fire, Security & Maintenance

  
Hamilton  
City Inside  
City Outside  
Macassa Lodge  
Wentworth Lodge



Public Services



  
Good Shepherd  
Faith in people.  
Women Services, Family Centre  
& Reaching Home Division

  
St. Matthew's House  
Where Hope Lives

# Visit the website regularly!

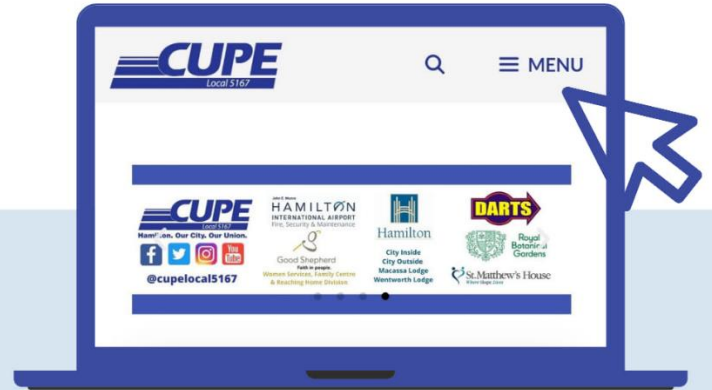
You can find:

Current postings and social media links.

Collective Agreements under the UNITS TAB.

Member supports under the MEMBERS TAB and you can register for eblasts as well! STAY CONNECTED!

Union representatives under EXECUTIVE or CONTACTS TABS.



[WWW.CUPE5167.ORG](http://WWW.CUPE5167.ORG)

## The union is only as active as the membership.

Provincial Elections are coming in June 2022.

You need to have your voice heard and vote to protect public services!

**Public Services are the valuable work done by 5167 members!**



John C. Munro  
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Where Hope Lives

## Attend GMM

- Stay connected to your union
- Learn more about Union business
- Participate in the process and vote on union matters
- WIN SWAG



## JHSC

Joint Health and Safety Committee



**Ann Jenkins**  
2nd Vice President  
[jenkins@cupe5167.org](mailto:jenkins@cupe5167.org)

In case you are not already aware, **December 6th** is **National Day of Remembrance and Action on Violence Against Women** in Canada, also known as White Ribbon Day.

On December 6th each year we take the time to remember the 14 women who were murder on December 6<sup>th</sup>, 1989, at l 'École Polytechnique in Montréal, just because they were women.

This year marks the **32<sup>nd</sup> anniversary** of the tragic event and it reminds us about the continuing work as a country that needs to be done to end violence against women and girls.

As described on the Government of Canada's, Status of Women Canada webpage, "The National Day of Remembrance and Action on Violence Against Women is about remembering victims; it is also a time to take action.

We each have the opportunity and the responsibilities too stand up against misogyny, sexism and hate and it starts with creating a culture of respect."

**Please take time and remember these women and all the women impacted by acts of violence ..... take action all year to end violence against women.**

**National Day of Remembrance and Action on Violence Against Women**

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**Roads Workers**  
Keeping the City clean,  
safe and maintained!

**CUPE EDUCATION**  
Knowledge Empowers You

Virginia Stonehouse  
Education Coordinator  
stonehouse@cupe5167.org  
<https://cupe5167.org/education/>

**We would love to hear from YOU!**

Take a picture on your break at work and email it to: [coville@cupe5167.org](mailto:coville@cupe5167.org)

We want to highlight the valuable work our members do across the city!

**Political Action Committee**  
**HAMILTON FOOD SHARE**  
**FOOD DRIVE**

**Event Date:** November 1<sup>st</sup> to 15<sup>th</sup>, 2021  
**Event Goal:** 516.7 lbs of Non-Perishable Food  
**Location:** Non-Perishable Food Donations can be dropped off at the CUPE Local 5167 office (Please See Map to R. 2020)  
**Volunteers:** Looking for volunteers at various work locations to be a contact to collect donations

**Please bring non-perishable items to the Union Office!**  
Please be mindful of expiry dates, expired items will not be accepted.

**Please contact Tracy Provo, 4<sup>th</sup> VP at [provo@cupe5167.org](mailto:provo@cupe5167.org) for volunteer details or to arrange pick up for donations.**

Please visit the website to see items needed:  
[www.hamiltonfoodshare.org/how-you-can-help/food-drives](http://www.hamiltonfoodshare.org/how-you-can-help/food-drives)

**1800 lbs of food donated**  
**+ \$816.00 in cash (×5=\$4080.00)**

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Flight, Security & Maintenance

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Royal Botanical Gardens  
St. Matthew's House

**Good Shepherd**  
Faith in people  
Widow Services, Family Centre  
& Reaching Home Division

[@cupe5167](https://www.facebook.com/cupe5167)



## Mark Your Calendars

**February 23, 2022**

Day of Pink  
 Inspired by an act of kindness in small-town Nova Scotia, where kids wore pink to support a classmate who was bullied for wearing pink.

**April 14 2022**

is the International Day of Pink! Discrimination takes many shapes, whether it's based on race, age, disabilities, gender or sexuality.



The first 5 members to email

[coville@cupe5167.org](mailto:coville@cupe5167.org)

will receive a pink shirt!



Visit the CUPE Local 5167 website

[www.cupe5167.org](http://www.cupe5167.org)

COVID Updates and Resources



# Be kind always and mindful of Coronavirus

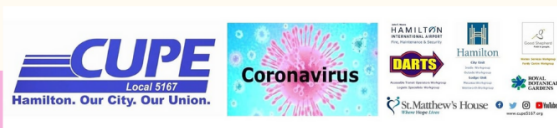
People are doing their best and choices should be respected, that doesn't mean you agree.

People are trying to manage anxieties and day to day balance.

Connect with union, employer and community for supports.

Continue to follow health and safety measures.

Practice attitude of gratitude.





### Repetitive strain injuries (RSI)

Repetitive strain injuries (RSI) are a family of injuries affecting tendons, tendon sheaths, muscles, nerves and joints. They cause persistent or recurring pains most commonly in the neck, shoulders, forearms, hands, wrists, elbows and lower limbs. The different terms indicate that such injuries involve repetition, and can also be caused by force, rapid movement, overuse, static loading, excessive strain, uncomfortable positioning of limbs or holding one's posture in an unnatural, constrained or constricted position.

In the event your injuries are related to the duties of your work you should file a WSIB claim. This begins with reporting the injury to your employer. And submitting a Form 6 to WSIB. For more information: <https://www.wsib.ca/en/businesses/claims/report-injury-or-illness>

Visit for more information: <https://cupe.ca/repetitive-strain-injuries>

### Wealth Tax – Everybody should pay their share!

Existing inequality has gotten much worse over the course of the pandemic. The wealth of billionaires **grew by billions** while incomes for everyday Ontarians continues to fall behind the skyrocketing cost of living—making Ontario the province with the **highest income inequality in Canada**.

Far too many Ontarians are now stretched thin and stressed out.

We need to take action to reverse years of tax cuts for the wealthy.

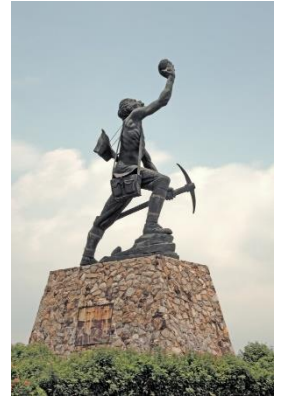
The wealthiest must pay their share for the services that keep our communities strong. It's time to institute changes to our tax system where those who can afford to pay more start paying their fair share.

Please visit the link <https://cupe.on.ca/wealthtax/> to send an email to your MPP!

## George Harrison (not the Beatle!) – by Ed Thomas, Retiree

In 2002 I spent a month in Johannesburg, South Africa working with the International Trade Union Confederation. Johannesburg is called the City of Gold. This organization represents over 70 million workers around the world. There were over 55,000 world leaders and civil society groups in attendance at the World Summit on Sustainable Development. The summit set the targets on climate change.

**While there I participated in an eleven-kilometre march to highlight the injustices faced by the black mine workers.** The march started in Alexandria, where people were still living in tin shacks with mud floors. As we marched, we passed the many mansions of the wealthy white residents, their homes surrounded by barb wire fences. The march ended in the Sandton Center, the hub of the financial market of Johannesburg.



On my travels I came across the George Harrison statue. In 1886 his discovery of gold led to Johannesburg becoming a heavily populated urban city, today there is approximately 14 million people living there. At that time George Harrison got himself a job at a farm, building a cottage for a widow. It is alleged that Harrison was the prospector that found the main gold reef in the Witwatersrand on Langlaagte farm. He wasted little time and immediately went to Pretoria, which is one of South Africa's three capital cities, to secure a one-month prospecting licence.

Sadly, George Harrison never grew rich from the discovery. He sold his "discoverer's" rights almost immediately, for just ten pounds, which by today's standard is equivalent to about \$16.00 Canadian dollars. Just a year after Harrison's discovery of gold, diamonds were also discovered in South Africa. Both the gold and diamond mining industries wasted little time in capitalising on South Africa's wealth on the backs of the country's indigenous black people.

The mining companies convinced the (all white) government to pass laws and practices to exploit black people. A poll tax was introduced to induce more African men to have to leave their farms in the countryside and work in the mines. A poll tax, also known as head tax, is a tax levied as a fixed sum on every liable individual (typically every adult), without reference to income or resources. Black men were forced to abandon their family farms to work in the mines. They were not allowed to travel unless they had a pass to do so. Wages were 10% lower than what was paid to white workers. Black workers signed contracts. Abandoning one's job was deemed a criminal offence. All these things made it easier for mine owners to impose low wages.

Even now, the wages are still far below the international average and the poor conditions in which mine-workers continue to work today in South Africa are a direct legacy of the early years of the mining industry and apartheid.