



www.cupe5167.org



# Local 5167 Scoop

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**Equity Vice President:**  
Cindy Heuck

**Three (3) Year Trustee**  
Andy Lisco

**Executive Administrator:**  
Jodi Coville

### Thank you to the ELECTION COMMITTEE:

- Rick DiGiantomasso (Airport)
- Ruth Graves (DARTS)
- Greg Hicks (City)
- John King (City)
- Joyce King (Lodges)
- Dave Michal (City)
- Cathy Pater (DARTS)

#### ALTERNATES:

- Teofil Linca (Lodges)
- Luisa Smith (City)

Committee term runs from  
Jan. 2016 – Jan. 2018

**Thank you to all those that participated  
in the election process!**

# Summer Time Garden Contest!!!



Photo by Barry Conway



**Find your Photographer within!!**

**Close up, far away, something unique!**



**1st Prize: Canadian Tire Gift Card \$100**

**2nd Prize: Canadian Tire Gift Card \$50**

**3rd Prize: Canadian Tire Gift Card \$25**

## Contest Rules:

1. CUPE Local 5167 member in good standing
2. **ONE (1) entry per Member**
3. **The garden must be yours!** No taking a trip to Gramma's or the Royal Botanical Gardens!
4. All submissions must be entered to: [coville@cupe5167.org](mailto:coville@cupe5167.org) no later than 4 pm on July 22, 2016.
5. **All entered photos will be posted in a Survey Monkey for the General Membership to vote on from July 25<sup>th</sup> to August 1, 2016.**
6. Survey Monkey results will produce 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place winners who will be announced on the website by August 4<sup>th</sup>, 2016.

**You be the judge!!**  
*Watch out for the Survey Monkey!*  
*It will be posted on the website and social media!!*

# Member Spotlight

RBG Unit

5167 Member

**Ed Wisniewski**

Equipment Operator



**In his own words**

Hi Union Brothers and Sisters. I've been asked to write about myself, apart from my job as an equipment operator at the Royal Botanical Gardens.

I was born in Hamilton, a set of triplets with my two sisters, and raised on a dairy farm in Copetown. I attended school in Ancaster; and went on to attend the University of Guelph.

While at University, I saw an ad in a farm paper about becoming an auctioneer. I applied and this changed my life greatly. I attended many livestock and farm sales. I was now in the auction box as an auctioneer! I was employed with various livestock barns throughout Ontario and travelled extensively.

The milk tester on my family farm asked if I was interested in working for the Dairy Herd Improvement Corporation. I applied and worked in Waterloo County for 24 years.

In 2005, I changed careers obtaining my heavy equipment certifications and AZ licences. I'd seen a job opening in Conservation at the RBG, which I applied and became a bio technician in this department in 2009. I work as an equipment operator, with gardeners, special events teams, and the public.

In my off time I drive transport trucks for various carriers hauling pin to pin loads. I've been married for 31 years to my wife Ursula, and have 4 children and 3 grandchildren.

# Member Spotlight

GSWS Unit

5167 Member

**Erin Ellison**



Good Shepherd  
Faith in people.

**Erin is one of our Union Stewards at Good Shepherd Women's Services**, she is very excited to continue learning about this role and supporting her co-workers while building support for the union in the workplace.

**When I asked Erin why she wanted to work at an Emergency Women's Shelter Erin explained:** "I had been involved in activism for a long time in the community before working at the shelter. I had always been interested in social justice and equity. I had volunteered with SACHA, participated in rallies and protests and started projects that focused on mental health, community support, and substance use. I was less confident that I would be able to secure a position as a case manager. I enrolled in school part time so that I could work as a housekeeper and then 'beef up' my skills as a case manager. I live now by the idea that you need to apply for the jobs you want, because you definitely won't get them if you don't."

**Why do you enjoy your role as a Front Line Case Manager?** " I like working in this role because it's a challenge. I love talking to people about what their options are and providing them a place where they can talk about change. I like being able to support women in navigating all the various systems to be able to reach their goals. Homelessness is a complicated issue, but at the same time, it's simple. I think about all the vacant buildings in Hamilton and how easy it would be to build something on that land that would support homeless individuals in our communities. Instead we are seeing an increase in the criminalization of poverty, rental increases, and an increase in pricey condos being built all over the city. If we want to end homelessness, we need to make it a priority for our city. We need to build systems and programs that support those in poverty in the city and places that are affordable to those with lower incomes."

**In Erin's spare time she loves to play music.** Prior to joining us at Good Shepherd Women's Services she went to college for a Bachelor of Contemporary Music degree. Erin had ambitions to be a musician, but in the end realized that she enjoyed playing music for herself, you might see her play a show downtown. Erin enjoys doing yoga, listening to live music, and dancing in her spare time.

**Thank-you for your hard work and representing CUPE 5167 in the Workplace!!**

**Paula Masys-Pollock, GSWS Unit Vice President**

# Local Updates

Don't forget to visit the website for updates, postings and all sorts of supports and information!!

[www.cupe5167.org](http://www.cupe5167.org)

## Hamilton Pride



CUPE Local 5167  
was there!



## Senior`s Month – Wentworth Lodge



## Senior`s Month – Macassa Lodge



## Upcoming Elections!!!

**Committee Elections** are coming up at the **September General Membership Meeting!!**

**Article 34 of the Bylaws**

### Flash from the Past President – by Ed Thomas, 5167 Retiree and Activist

**William Hugh Lochaber Fraser**, born May 1, 1908, started working for the city during the depression as a garbage man.

Fraser and his family were very poor and lived in a rented house on Emerald St. N. They couldn't even afford to buy coal. During this time there were numerous dumps along Burlington St. and Fraser used to go down and gather sacks of peach pits that had been dumped by a local canner. He would burn these pits in the furnace to substitute for the coal he could not afford. Two of his daughters died two years apart from pneumonia as a result of living in that cold draughty house on Emerald St.

**Prior to 1943, Fraser was Recording-Secretary of the Union and in 1943 he became the president of Hamilton Civic Employees Union (CCL).** Fraser used to live, sleep and eat Union and was an adamant CCF (prelude to the NDP) supporter.

During the strike of 1950, Fraser was on the picket line continuously; although he was poor he would not accept strike pay. His philosophy was that there were other men with bigger families that needed the money more than he did and as a result his family went without on numerous occasions.

During 1950 CCL Convention, Fraser took to the stage to address the delegates about Local Five's strike. He had a large patch on his trouser, seeing this delegates burst into laughter. Fraser being a proud man turned to the delegates and said "You can laugh if you want, but the reason I'm here and why I'm a Union man is because I've got a patch on my pants." He continued by saying that we are here to **better the lot of the working man**, so they don't have to have patches on their pants. President Fraser received a standing ovation from the delegates of the convention.

Fraser died April 2, 1983.



# CUPE National Updates

## Save Our Health Care!!

The federal Liberal government is in discussions with the provinces and territories for a new Health Accord. This is the time to pressure the government to negotiate a Health Accord that protects, strengthens and expands our public health care system. We need our federal government to:

- Negotiate a new 10-year Health Accord with the provinces
- Pay a fair share of provincial health care costs – at least 25%
- Stop privatization and extra-billing, and enforce the Canada Health Act
- Increase investments in not-for-profit community care, home care and long-term care for our seniors
- Establish a national, universal and public drug plan – a new Pharmacare program

<http://saveourhealthcare.ca/>

**Go to the link above and send your MP an email requesting they save our health care!**

## Rising Food Prices

The overall cost of basic consumer goods in Canada may seem to be rising slowly, but increased food prices mean the cost of living is shooting up faster for many people.

Anybody who's shopped for groceries recently has been hit with sticker shock. Prices rising up to \$10 for a cauliflower and \$5 for celery in major cities in January are some of the most extreme examples. Overall, prices for fresh fruit and vegetables rose 13 per cent in 2015. In 2015 families faced beef price increases of up to 30 per cent, and double-digit increases for other foods, like pasta.

<http://cupe.ca/rising-food-prices-hit-family-budgets-hard>



**Paid Vacation brought to you by Unions!**

Thank you to the Union Activists  
that came before us!



Wishing you and your family a  
happy and healthy summer!



*2nd Annual  
Solidarity Dinner*



**Newsletter Committee:**

- Jodi Coville, Chair,
- Rick DiGiantomaso, Airport Unit,
- Loretta Marshall, City Inside Unit,
- Barry Conway, City Outside Unit,
- Ruth Graves, DARTS Unit,
- Paula Masys-Pollack, GSWS Unit,
- Teofil Linca, Lodges Unit,
- Brian Forester, RBG Unit

**Calling all ideas  
and writers!!**

Have an idea for your  
Local 5167 Scoop?

Submit to  
[coville@cupe5167.org](mailto:coville@cupe5167.org)  
and it will be reviewed by  
the committee and  
maybe published!!

# Summer Time Festivals!!

## Oh Canada Waterdown Ribfest

June 30, 2016 to July 03, 2016  
Location: Waterdown Memorial Park

## It's Your Festival

July 01, 2016 to July 03, 2016  
Location: Gage Park  
Website: [www.itsyourfestival.ca](http://www.itsyourfestival.ca)

## Pawz in the Park Dogs with Jobs

July 09, 2016 to July 10, 2016  
Time: 10 am – 5 pm  
Ages: all ages / Cost: No admission  
Location: 110 Burlington St. E  
Website: [www.pawzinthepark.ca/](http://www.pawzinthepark.ca/)

## Hamilton Fringe Festival

July 14, 2016 to July 24, 2016  
Website: [www.hamiltonfringe.ca](http://www.hamiltonfringe.ca)

## Festival of Friends

August 05, 2016 to August 07, 2016  
Ages: all ages / Cost: free  
Location: Ancaster Fairgrounds  
Website: [www.festivaloffriends.ca](http://www.festivaloffriends.ca)

## Dundas Cactus Festival

August 19, 2016 to August 21, 2016  
Location: 71 Cross Street  
Website: [www.dundascactusfest.ca/](http://www.dundascactusfest.ca/)

## Winona Peach Festival

August 26, 2016 to August 28, 2016  
Location: Winona Park  
Website: [www.winonapeach](http://www.winonapeach)

**For full event listings please visit:**

<http://www.tourismhamilton.com/>