

CUPE Scoop

Local 5167

Hamilton: Our City. Our Union. Our Stories.

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Holiday Office Closure
Community Donations

Communications Committee:

- Jodi Coville, Chair,
- Rick DiGiantomasso, Airport Unit,
- Loretta Marshall, City Inside Unit,
- Barry Conway, City Outside Unit,
- Marlene Craig, DARTS Unit,
- Dianna Waldner GSWS Unit,
- Joyce King, Lodges Unit,
- Brian Forester, RBG Unit
- John Naismith, SMH Unit

'TIS THE
season
TO BE
JOLLY

Whether you celebrate Hanukkah, Christmas, Kwanzaa, New Year’s or just winter time, tis the season to celebrate!!

Scoop Contest!!

All 5167 Members are encouraged to **submit a picture of themselves celebrating the holidays!**

Please note your name, unit and position.

One entry per member.

Deadline: January 15, 2018 4:00pm to coville@cupe5167.org to be entered into a draw for a \$100.00 Canadian Tire Card.

Be creative, as the General Membership will be voting via Survey Monkey from January 16th to January 21st.

The winner will be posted on January 22, 2018.

Prize \$100.00 Canadian Tire Gift Card



Spreading Holiday Cheer at



Good Shepherd Women Services

The holiday elves will soon be in full force at Women Services spreading the holiday spirit to many women and children within the **CUPE Local 5167 GSWS Unit** – Good Shepherd Women’s Services programs.

During this busy time, please take a moment to think about the many **women and children fleeing unsafe homes** or trying to find somewhere warm and safe to stay.

The elves at Women Services try to add a **glimpse of hope** back into the holiday season for so many living in Hamilton that struggle with various issues. Many donations come from individuals, businesses and a variety of community groups.

We wouldn’t be able to spread cheer and hope without the generosity of our **Sponsor a Family program**; where individuals and community groups sponsor gifts for single women, and women and children within our shelters and housing programs. We do our best to ensure children receive the items from the wish list they filled out for Santa Claus. As well, women get their own sack of gifts too, which may include hobby activities, clothing, hygiene products and small household items.

Please take some time to reflect about how you may be able to spread some holiday cheer through this season. Every child, young and old deserves to have something special under the tree. In recent years we have had a low selection of gift items for youth and young adults, please keep them in mind if you’re able to spread some cheer.

**If you would like to donate, please feel free to bring a new unwrapped item
To GSWS: 30 Pearl Street North
or drop them off at the Union Hall and an elf will pick them up!
Just tell them Ms. Claus sent you!**

Written by: Dianna W, GSWS Unit





Christmas at St. Matthew's House – CUPE Local 5167 Unit

This time of year always sees a jump in the requests for assistance, especially for Christmas. **St. Matthew's House recognized this need 30 years ago and created the, "Christmas Adopt a Family Program and Christmas Adopt a Senior Program."**

The Coordinator this year is Madeleine Bond entering her second year in the position, and if you add on the six years that she volunteered with the program before that, she is a long-time supporter! Madeleine first found out about the 'adopt a family program' when she was in high school as her school adopted several families. She went to choose a doll for a 7 year old girl, she said, "It was such a rewarding experience that it has stayed with me for all these years."

Madeleine is energized by the volunteer driven program and says, "We rely solely on the time, energy and effort they give to us every day." The program last year assisted over 600 families and seniors. This year she hopes to help even more with the return of previous donors and possibly your assistance, whether you are a single family or a large corporation. When you adopt a family or senior you will be given a 'wish list', then you go out and purchase the gifts, minimum one piece of clothing and one toy for each child. In contrast to other agencies, St. Matthew's house focuses on what the children are asking Santa for. Some seniors find they are alone at Christmas and don't have family support that many others may have. This program helps to bring some joy and much needed items to these individuals whose appreciation can be seen in the smiles on their faces!

If you would like to be a sponsor please contact

Madeleine at 905-523-5546, Ext. 260

You will be paired up with a specific family or senior.

Madeleine Bond



Written by: John Naismith, SMH Unit

Ben Buchmuller

Living the Dream



**ROYAL
BOTANICAL
GARDENS**



Ben attended Notre Dame High School in Burlington where he found his passion for Horticulture. He began working in landscaping and doing work as a Stonemason.

In 2000, Ben started a 3 year program at Niagara Parks School of Horticulture. There he learned about plant identification and plant health care. Ben loved learning more about his passion and he graduated with honours.

After graduation, Ben started his own business "Stonescape Creations". It was a small landscape design and build company where he combined his passion for horticulture and stone sculptures. In 2006, Ben returned to school to learn about carving stone sculptures for cathedrals and government offices. He is officially a Banker Mason.

Ben's hobbies are woodworking, stone carving, camping, and hiking. In addition, he loves spending time with his 2 year old dog, German Shepherd Border Collie cross.

Ben is a multi-skilled and talented worker at the RBG and calls his job his "dream job".

Written by: Brian Forester, RBG Unit

Local Updates

Don't forget to visit the website for updates, postings and all sorts of supports and information!! www.cupe5167.org



Who's Bargaining?

DARTS Unit and SMH Unit are currently bargaining.

GSWS Unit is preparing for bargaining in 2018.

Check out the website to get additional bargaining information!

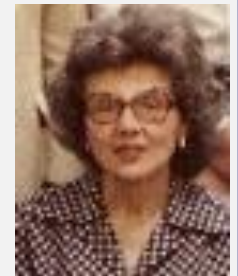
Members Zone TAB - Collective Bargaining & Updates PAGE



Norma Berti

Strong as Steel!

By Ed Thomas,
5167 Retiree



I am in the process of writing a book on the biography of Norma Berti; a Hamilton union activist and feminist that was strong as steel! **I thought I would give you the early SCOOP!**

Norma was born in Nova Scotia in 1925; she was brought up during the depression, she was one of four daughters. Her father worked underground in the mines. He moved his family to Hamilton and found a job at McCoy Foundries. Norma was not blind to the fact that her father worked long, hard hours in deplorable and unsafe conditions.

Norma grew up fast and like a lot of young women during the war she took on male-dominated jobs. In 1946, she walked shoulder to shoulder with her husband on the picket line during the Stelco Strike. In 1950, she started working at Stelco in the Tin Mill. Norma then became involved in her union by attending conferences and running for union positions. She was a woman in a man's union, yet she continued to overcome patriarchal hurdles again and again!!

Norma cared about people, her union, the workplace and the community; she was extremely active in all forums. Norma held executive positions on a number of boards such as: Canadian Cancer Society, Hamilton Family Services, United Way, United Nations Association of Canada, Salvation Army canvasser, United Senior Citizen's Organization, SOAR, Women in Trades and Technology, Hamilton and District Council of Women, and the Provincial Council of Women.

In the 1970's, the international feminist movement began to gain momentum; the United Nations declared 1975 as the International Women's Year. Norma organized and facilitated three seminars focusing on women's issues at a United Nations conference. In 1976, she was the first woman to receive The Women of Distinction Award.

Norma was a dedicated, hardworking woman, and she never gave an inch! When Norma made up her mind, nothing stopped her. Honesty was at the centre of her decision-making. Norma fought hard for women's rights, worker's rights and the less fortunate; the effects are still felt today.

Norma was Strong as Steel!

CUPE National Updates

New study reveals toxic environment of physical and sexual violence against staff in Ontario hospitals

Sexual assaults, a life-altering concussion, shattered faces, fractured bones, lost teeth, bites and brain injury. These are just some of the injuries sustained at the hands of patients by Ontario health care staff who participated in a major new study '*Assaulted and Unheard: Violence Against Healthcare Staff.*'

<https://cupe.ca/new-study-reveals-toxic-environment-physical-and-sexual-violence-against-staff-ontario-hospitals>

Infrastructure bank board primed to privatize – MUST BE STOPPED!

The Trudeau government has unveiled the Canada Infrastructure Bank's board of directors, and it comes as no surprise that the majority are connected to the world of privatization and private finance.

<https://cupe.ca/infrastructure-bank-board-primed-privatize>

I ❤️ Public Health Care Campaign – STOP THE CUTS

The federal Liberal government is in discussions with the provinces and territories for a new Health Accord. This is the time to pressure the government to negotiate a Health Accord that protects, strengthens and expands our public health care system.

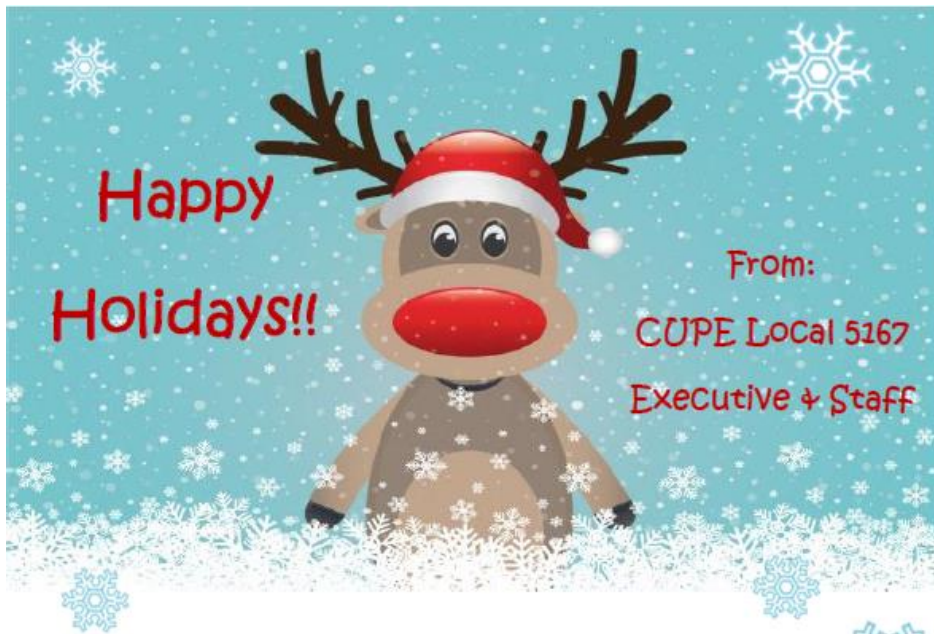
We need our federal government to:

- Negotiate a new 10-year Health Accord with the provinces
- Pay a fair share of provincial health care costs – at least 25%
- Stop privatization and extra-billing, and enforce the Canada Health Act
- Increase investments in not-for-profit community care, home care and long-term care for our seniors
- Establish a national, universal and public drug plan – a new Pharmacare program
- **Please visit the site and sign the petition!!**
- <http://saveourhealthcare.ca/>

RETHINK!! Let's rethink childcare, there is a better way!

We represent more than three million working people across Canada. We know that too many families are struggling to find decent child care and are scrambling to piece together care they can afford. It doesn't have to be this way. We want to put child care back on the agenda. This campaign is a result of the enthusiastic group effort of Canadian unions and childcare advocates.

<http://rethinkchildcare.ca>



The Union office will be **CLOSED** from:
NOON Friday, December 22, 2017 to
Monday, January 1, 2018

And will **REOPEN** on Tuesday, January 2, 2018.



When: Saturday December 9, 2017

Time: 9:00 am – 3:00 pm

Where: Walmart at 510 Centennial Pkwy N

Operation Christmas Cheer is a non-profit organization driven by volunteers from the community and the labour movement.

Every year their mission is the same: Make sure every Sister and Brother walking a picket-line in Ontario during the holidays receives support, cheer, a traditional Christmas dinner for their family and that their children receive a toy from Santa.

Contact Information for Donations:

(613) 301-2988

@OperationChristmasCheer

casandra@operationcheer.com

<http://www.operationcheer.com>