

CUPE Scoop

Local 5167

Hamilton: Our City. Our Union. Our Stories.

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Congratulations to Winner

Gale MacLeod from

Wentworth Lodge on

winning \$150.00 in gift

certificates for the

Summer Scoop Contest!!



Scoop Contest!!



From June 25th to June 29th
 look for the magnifying glass symbol
 on all 5167 social media outlets!!
 (Website/Facebook/Twitter/Instagram)
 Record where you see them in detail (source/date)
 and email your answers to:
 coville@cupe5167.org by July 6th at 4pm to be
 entered into the draw to win!
 Contest advertisement does not count as an answer!



www.cupe5167.org



Prize:
Dinner & a Movie \$150 value!!
 To be eligible you must be a CUPE Local 5167 Member.

Communications Committee:

- Jodi Coville, Chair,
- Rick DiGiantomasso, Airport Unit,
- Vacant, City Inside Unit,
- Barry Conway, City Outside Unit,
- Marlene Craig, DARTS Unit,
- Dianna Waldner GSWS Unit,
- Joyce King, Lodges Unit,
- Brian Forester, RBG Unit
- Vacant, SMH Unit

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Colouring Contest

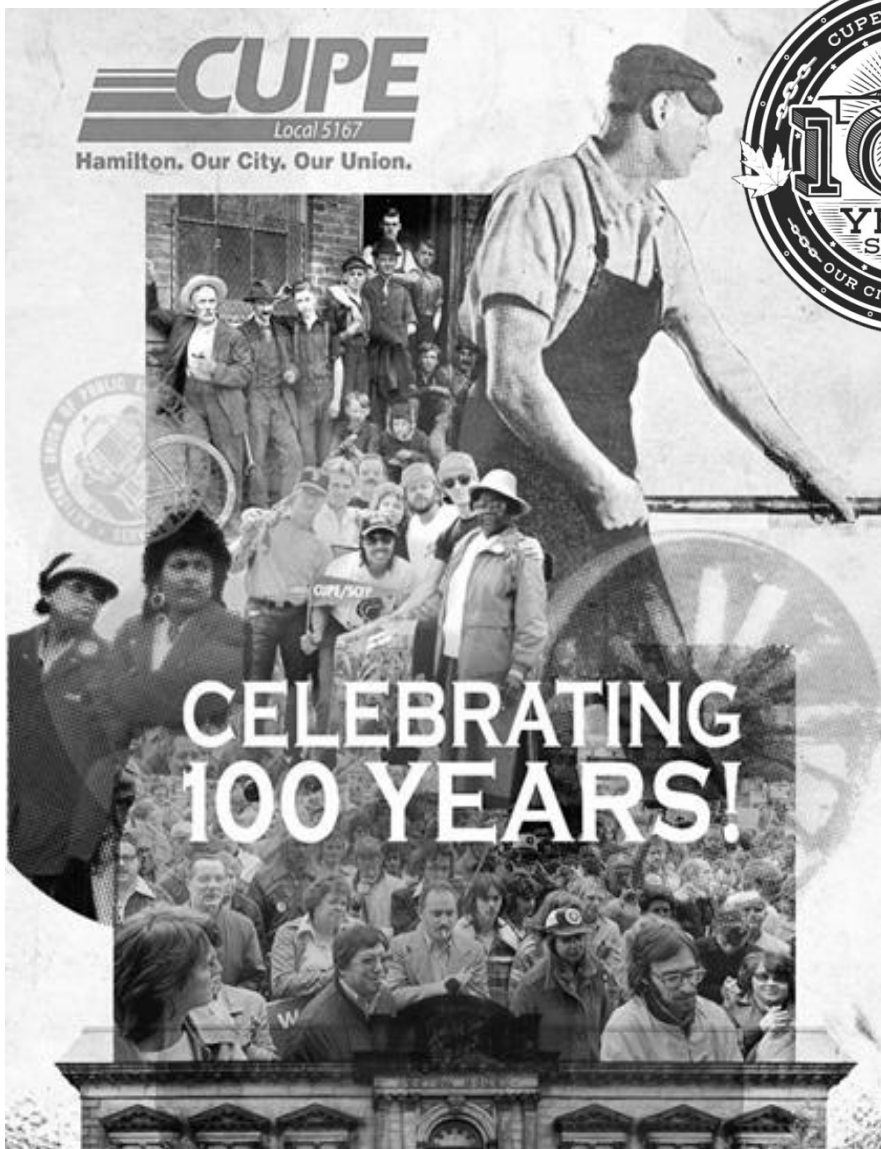


Contest rules:

1. Must be 5167 Member or Dependent
2. 3 age criteria (0-8 years, 9-17 years, 18+) (one winner per age group)
3. Must be coloured by hand, no computer programs
4. Crayons, markers, glitter, paint all approved
5. Copy on back of the Newsletter, printable on the website under multimedia - Newsletter, and hard copies in the office
6. Original must be submitted by **November 30, 2018** to Jodi Coville, Executive Administrator at the Union Hall.

\$50.00 MasterCard to each winner!!





Hamilton.

Our City.

Our Union.

Our History.

Our history is found in:

- Our Members
- The legislation that affects public sector workers
- At the bargaining table
- On the picket line
- At rallies and demonstrations
- In the labour movement

To learn more about the history of CUPE Local 5167 visit our historical website:

www.5167history.org

Did you know?

The Origin of CUPE Local 5167

In July 1918, City of Hamilton outside employees are chartered as the **Civic Employees Union Local 16208** under the American Federation of Labor (AFL). The Local's first president was William Nolan.

Could you imagine?

In 1933 Hamilton civic workers accept a 10% overall wage cut; 5% is restored in 1936, and the remaining 5% in 1937. Workers are given six paid statutory holidays and have to work a 44-hour week with the exception of the cemetery department, which works 48 hours a week.

Last Strike!

On July 11 1973, Local 5's garbage workers walk off the job; Local 167 workers join them on July 30. Board of Education workers also join the picket lines. The strike lasts until September 17. The main issues are wage parity with Toronto civic workers and a cost-of-living allowance that would help wages keep up with runaway inflation.

Francis Orvell (F.O.) (Frank) Rogers – Helped make 5167 today!

By Ed Thomas

F.O. Rogers was at the forefront of the creation of CUPE Local 5167. In April 1956, The Trades and Labour Congress and the Canadian Congress of Labour merged together to become the Canadian Labour Congress (CLC). This was a historical step bringing all unions under one umbrella organization. It didn't take long after that the spirit of cooperation spread out to the two public sector unions. Both the National Union of Public Service Employees (NUPSE) and the National Union of Public Employees (NUPE) felt the time had come to merge into one union representing all public employees.

With the blessing of the CLC a Unity Committee was formed with representatives from both unions. I will not go into detail of all the names, but on the NUPSE side was Stan Little and Frank Rogers from Local 5. The first Unity Committee meeting took place in Toronto on July 17th and 18th, 1956.

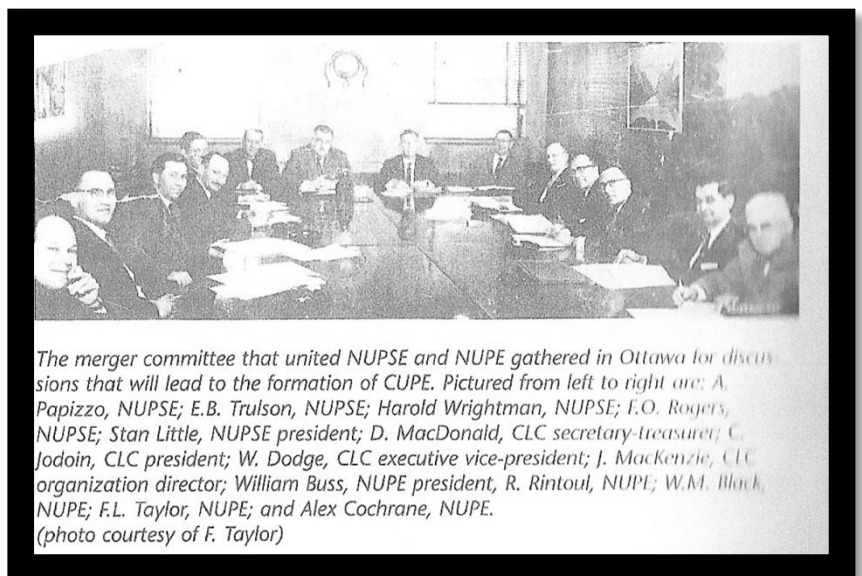
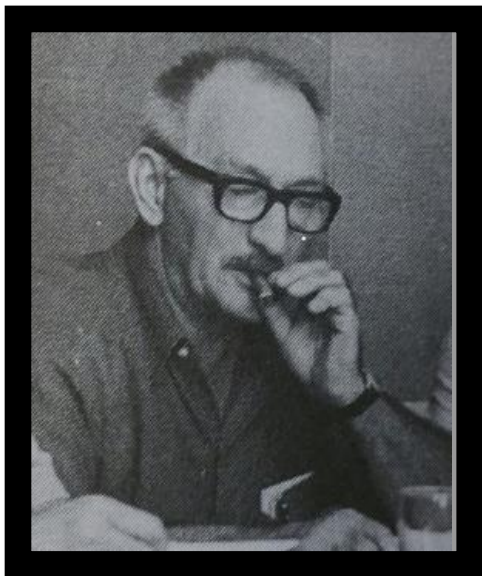
Roger's determination and dedication are demonstrated by his serving as Vice-President of the National Union of Public Service Employees (NUPSE) and his participation in the merger discussions between NUPSE and the National Union of Public Employees (NUPE).

These discussions which began in 1956, were not completed until 1963 with the result being the merger into the Canadian Union of Public Employees (CUPE); Canada's largest union, and remains the largest union today. Stan Little, the first President of CUPE observed that while a lot of people came and went Frank Rogers was there from day one until the merger into CUPE was complete. Indeed, Little considers Rogers to have been a vital player for NUPSE, one who knew just which questions to ask.

At the September 24th, 1963 CUPE's founding convention in Winnipeg the total membership was 78,000 and has grown to 665,000 members in 2018. Pat Lenihan, NUPE, compares the merger in 1963 that created CUPE to helping a large, full-term infant prepare for its inevitable birth.

Members of CUPE Local 5167 should be very proud knowing that Francis Orvell Rogers, a past member of our local was instrumental in sowing the seeds that helped build CUPE into the strong and largest Union that it is today.


Unity remains at the very core of the labour movement.






*The merger committee that united NUPSE and NUPE gathered in Ottawa for discussions that will lead to the formation of CUPE. Pictured from left to right are: A. Papizzo, NUPSE; E.B. Trulson, NUPSE; Harold Wrightman, NUPSE; F.O. Rogers, NUPSE; Stan Little, NUPSE president; D. MacDonald, CLC secretary-treasurer; C. Jodoin, CLC president; W. Dodge, CLC executive vice-president; J. MacKenzie, CLC organization director; William Buss, NUPE president, R. Rintoul, NUPE; W.M. Black, NUPE; F.L. Taylor, NUPE; and Alex Cochrane, NUPE.
(photo courtesy of F. Taylor)*

The Celebration

1918 - 2018



100th Anniversary



100 years strong!!



The Usual Suspects




Fellowship of Presidents



Masters of Ceremony:
Peter Wickett, RBG Retiree & Loretta Marshall, Equity VP

Living Legends!!



Ed Thomas & Fred Loft



Tony
Slim
Paver
Local 5
Retiree





Name: _____ Age: _____

Parent/Member if app: _____ Unit: _____

Scoop Colouring Contest

Please submit the original to Jodi Coville by November 30th, 2018 at the Union Hall.



Hamilton. Our City. Our Union.

