

# CUPE Scoop

Local 5167

**HAMILTON: Our City. Our Union. Our Stories.**

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### Calling all writers!

Submit articles or ideas to  
[coville@cupe5167.org!](mailto:coville@cupe5167.org)

#### Communications Committee:

- Jodi Coville, Chair,
- Rick DiGiantomasso, Airport Unit,
- Loretta Marshall, City Inside Unit,
- Barry Conway, City Outside Unit,
- Marlene Craig, DARTS Unit,
- Dianna Waldner GSWS Unit,
- Joyce King, Lodges Unit,
- Brian Forester, RBG Unit
- John Naismith, SMH Unit



**Dorothy Heuck** was the Steward in the most pictures with members for the summer SCOOP contest!! She won a 5167 jacket and bragging rights!!  
#cupeproud

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### Summer SCOOP Winners!!!

- 1<sup>st</sup> Prize** Ticat Tickets – Leigh Ann Sutherland
- 2<sup>nd</sup> Prize** \$25 Tim Card – Brandon Lake
- 3<sup>rd</sup> Prize** \$15 Tim Card – Katherine Vermeer



# Take Back The Night - TBTN

Every year women and children gather and march the streets of Hamilton to stand up and make their **voices heard about ending sexual violence.**

The first "Take Back the Night" took place in Philadelphia in October of 1975, in response to Susan Alexander Speeth being murdered by a stranger, a block from her home while walking alone. Hamilton's first Take Back the Night was held in 1981 and has been held every year since then.

Take Back the Night gives women the opportunity to feel safe walking down the street in protest together. Protesting about creating a **safer community** and that all starts when all people feel safe walking down the street during the evening and/or at night.

In this **campaign to end all violence**, we need allies to support us in making the community a safer environment. We need allies to model respect and equality towards women and gender non-binary folks, in the community and for future generations.

During Take Back the Night, **men can support the participants by gathering at Gore Park at 7:15pm** and cheer as the march passes by.

On **September 28<sup>th</sup>, 2017** Take Back the Night, organized by **Sexual Assault Centre of Hamilton Area (SACHA)** invites women, gender non-conforming folks and children to meet at:

**Hamilton City Hall - 71 Main St**

**6pm We Gather**

**7pm We Rally**

**7:30pm We March!**

Written by: Dianna Waldner - GSWS

**CUPE Local 5167 will be there!!**

Contact Equity Vice President Cindy Heuck at: [heuck@cupe5167.org](mailto:heuck@cupe5167.org) to volunteer at the CUPE Local 5167 table.

**'Until all of us have made it none of us have made it.' – Rosemary Brown**



## TBTN MARCH

**September 28, 2017**

**6pm We Gather,**

**7pm We Rally,**

**7:30pm We March.**

**"Until all of us have made it, none of us have made it."**  
Rosemary Brown

## Local Updates



**Lodges Unit Member Tammy Ross** says "start them young", as she sets an example of Union Strong for her granddaughters!

Don't forget to **visit the website** for updates, postings and all sorts of supports and information!!

[www.cupe5167.org](http://www.cupe5167.org)



Have you registered for email blasts?

- Multimedia TAB
- Register for email blasts

## CITY CONTRACT SERIES

### Our History. Our Future.

Date: Tuesday, September 19, 2017

Time: 5:00pm

Location: Union Hall - 818 King St E



**There will be a BBQ at the meeting!!**

#### Agenda

- Contract Highlights – Hiring Process
- Timelines for Bargaining Review
- Labour History
- Unit Updates

Please RSVP to the office at:  
905-522-0917 or [office@cupes167.org](mailto:office@cupes167.org)

Please advise us of any food allergies or dietary restrictions.

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[www.cupe5167.org](http://www.cupe5167.org)

# Local Updates



## Another fabulous Labour Day!

Thank you CUPE Locals 3396, 7800 and 4153 for joining us!! Thanks to Tony, Matt and Ken for cooking! Thanks to our COPE 343 Staff for ALWAYS supporting us!

**HUGE appreciation shout out to 4th VP Rose MacGowan for all her hard work!**

Thanks to all those that participated!



hunger does **NOT**  
Take vacation

just like a much-needed vacation...

rice  
peanutbutter  
canned veggies/ fruit  
pasta/sauce  
tuna

...these are some much-needed donations



This summer St. Matthew's House is launching its inaugural **"Hunger Does NOT Take Vacation"** campaign and we need help collecting non-perishable food items for those in need in Hamilton.

Summer is a busy time of year for food banks, even if it's not the first season that comes to mind. Since the beginning of June St. Matthew's House has served 4,245 people, including 1,494 children at its food banks.

**Please consider holding a food drive for us.**

It can run for a weekend, a week or a whole month...it's up to you! Spread the word with your family, friends, co-workers and neighbours. Once you've collected the food give us a call and we'll pick it up! Your gesture will mean the world to the families we serve.

**You can also consider making a financial donation to our food bank.** Your gift will support a family, child, individual or senior in need. You can make an [online donation](#), send a cheque to 414 Barton St E, or call [905-523-5546 ext. 228](tel:905-523-5546).

Thank you for taking time to consider this request. Your support will be invaluable to those in need in our community! From all the staff at St. Matthew's House, we hope you had a great summer.

Written By: John Naismith, SMH Unit

## Working With The Public

By Ed Thomas, 5167 Retiree

Over the years our members have been accused of being inappropriate when confronted by residents and taxpayers. Unfortunately, most often in my experience it has been the residents that act out towards our members. We can all relate to this issue because it has probably happened to you too. Residents have accused our members of one thing or another over the years. They can become quite obnoxious and downright unpleasant to deal with. However, the important point of this story is that we should be biting our tongues despite the fact we have been treated poorly by an irate resident.

A lot of you may say that you are not going to take that type of crap from anybody and that you would tell the person where to go in no uncertain terms. **Although that approach may give you some satisfaction in the moment, it can cause you grief down the road.** If the person complains to management, they will need to investigate the situation and it could result in some form of discipline. Although the union would certainly go to bat for you; you may not be successful in fighting the discipline.

Management is aware the public can be inappropriate or outright abusive toward our members. They do not agree with this behaviour, however, they would most likely coach members to stay calm and not react. To save all parties any grief in the future, be diplomatic.

If this happens to you, always remain calm and polite. You are representing the City. First try and rationalize with the person and clarify their concern. If this fails and the person still continues to exhibit poor behaviour; explain that if they are not happy they should call the City and lodge a complaint. Walk away. **I would strongly suggest that you contact your supervisor immediately and report the incident.** This is a best practice so management is aware and you have met your responsibility. It is also a good idea to **get the facts down on paper** for your own records and the union should something occur later. And last but not least:

**ALWAYS SPEAK TO YOUR STEWARD OR UNIT VICE PRESIDENT  
ABOUT WORKPLACE ISSUES!**



# The **GreenBYTE** Great Computer Drive



**YOU'RE INVITED TO  
JOIN GREENBYTE IN CELEBRATING OVER  
\$1,000,000  
WORTH OF COMPUTERS DONATED  
TO KIDS IN OUR COMMUNITY!**

**KICK-OFF PARTY + OPEN HOUSE  
3 PM - 6 PM  
Friday, September 8  
35 King St. East (The Right House)**

**FLIP FOR MORE INFO! →**

## **WHAT?**

For six weeks, businesses across Hamilton are digging out their unused company computers, collecting old computers from their employees and clients, and donating them to greenBYTE. Companies are even pledging their active, but soon-to-be-replaced computers to greenBYTE by placing stickers on them!

## **WHY?**

greenBYTE takes donated computers, refurbishes them, and then donates them to at-risk youth in Hamilton. Many families can't afford computers, so greenBYTE helps to empower kids with the gift of technology.

## **WHO?**

greenBYTE is an initiative of the St. Leonard's Society of Hamilton. It's also a skills training program for former prison inmates that has helped over 100 individuals achieve their A+ computer certification!

## **GET INVOLVED!**

It's never too late to empower youth with the gift of a computer. Bring your old computers to greenBYTE at 35 King St. E. (The Right House), or call 905-387-8389 to learn more!



**SEPTEMBER 8 - OCTOBER 20, 2017**

**WWW.GREENBYTE.CA**

**905-387-8389**

**CUPE Local 5167 is encouraging all members to donate any used computers and gear to GreenBYTE from September 8 to October 20. You can call them directly and note you are a 5167 member!!**