

STRIKE INFORMATION

Questions & Answers

What am I supposed to do during a strike?

During a strike you will be expected to stop all normal work duties for the employer and instead participate in the strike.

Strike duties include a minimum number of hours. However, you may be encouraged to volunteer for additional hours in order to wage a successful strike. More bodies and longer pickets mean a shorter strike.

How much strike pay will I receive?

Strike Pay is tax free. Strike pay will be paid weekly following the first week of strike.

- CUPE 5167 will pay a maximum of \$200 week for the first week (including weekends and holidays);
- In the Second week, CUPE 5167 will pay a maximum of \$100 weekly AND the CUPE National Strike Fund will kick in an additional \$300 per week (based on full participation)*.
- Strike pay from CUPE 5167 ceases after a total of 12 weeks but the \$300 per week from CUPE National continues until the end of the strike.

*Please note that you must participate in 1 full week of picket duty in order to qualify for CUPE National Strike funds. If you do not participate at the beginning of the strike, your eligibility for National funds will be delayed.

How do members register for strike pay?

Each person who is participating in the strike needs to register. There is a Sign-Up form that you will need to complete in order to register for strike pay. The form is available at the union office as well as on-line at the CUPE 5167 Website and the 5167 Facebook page.

You must log your hours with the Picket Captain daily to assure you receive your benefits.

What happens to benefit coverage during a strike/ lockout?

The City may agree to continue paying your benefits at their expense or the City may agree to continue paying your benefits and bill CUPE National for the cost of the premiums.

In the event the City refuses to continue covering your benefits, members can submit their health care receipts to CUPE National for reimbursement.

It's always a good idea to stock up on medications ahead of time.

What happens if I don't show up at my scheduled shift when I'm picketing?

If you don't show up to perform your picket duties, one day's strike pay will be docked for each day you're absent. You must do a minimum of 20 hours to qualify for CUPE National Strike funds.

What happens if I'm sick?

We will handle each situation on an individual case by case basis, provided you have proper documentation.

How long am I expected to picket?

To be eligible for full CUPE 5167 strike pay you will be required to picket for a minimum of 4 hr/per day for 5 days per/week.

Picket duty will involve multiple locations and shifts may run 24/7. Picket shifts will rotate in order to make things as fair as possible for all.

I have vacation scheduled. Will I get paid?

Paid vacations scheduled before a strike begins which fall during a strike, may or may not be paid. It is at the discretion of the employer as to whether you will be paid upon return to work or if you will be allowed to rebook.

How will I know if there's a strike?

There will be a press release issued immediately. Listen to the local Hamilton radio, print media and television stations. There will also be information on Facebook and our website.

Am I allowed to bring my children/pet(s) with me?

No. Due to our concern for your family and pets, you will not be allowed to bring them while you are on picket duty.

What do I tell my creditors?

Once the strike begins we'll have a letter available that you can provide to your creditors' that will inform them of your situation. Most creditors have a policy in place for strike situations.

I have Physical restrictions, what can I do?

If you have physical restrictions and are unable to picket, you will be able to participate in alternate strike activities. Alternate activities include - telephoning, sign making, order filling, information booths, leafleting, and deliveries.

Where do I get more information?

Until the strike is called you can call the office or go to the CUPE website. Once a strike has been called we will hold information meetings as soon as possible to advise you of any relevant information.

For more information
bargaining@cupe5167.org
www.cupe5167.org
www.facebook.com/CUPELocal5167

