

Vote Ken Heydrich for Outside VP

Who am I?

I am a dual operator that works in the waste department/roads. I am further a shop steward in both departments.

Prior to working for the city of Hamilton, I worked for the Canadian Union of Postal workers for 10 years doing much the same role that I am running for. However, the postal workers have a different arbitration system, which I would argue weekly formal grievances.

Experience:

10 years representing members in grievance arbitration, WSIB, EI umpire, WSIAT, Contract Negotiations, HSRDC [human resource skills development Canada], CIRB [Canadian industrial relations Board],

Shop steward in the waste department

Member of the roads east Health and safety committee

Objectives & commitments:

I will always be accessible, accountable & responsive.

This will mean members will be able to contact me, and I will in turn return phones calls, emails in an expedient time frame . This further means, greater involvement with my skill set and experience we can stream line outcomes to our favour.

I have argued grievances up to and including arbitration for the Canadian Union of Postal Workers.

My experience of over 10 years in the field has allowed, and will continue to allow for a high degree of success. My understanding of rules of evidence, procedures etc will allow for fewer delays in grievance arbitration. Further, having a full understanding of the EI system, I will be able to assist you in this area if needed. (hopefully not)

I will represent everyone competently, fairly and equitably.

This means that no matter who you are, you will get the best representation I can give. The best advice, and uncompromising representation.

You won't find me on another members ballot & or ticket.

In the past I have been approached by candidates recommending I vote for their list of executives. I find this appalling. I think that taking the liberty to suggest how I; or you; should vote for a candidates endorsed friend is presumptuous and undemocratic.

I will work effectively with you whoever is elected.

Thank you

Ken Heydrich