

A portrait of Gord Farrow, a middle-aged man with grey hair and a beard, wearing a green zip-up jacket. He is smiling slightly and looking towards the camera. The background is a blurred office setting with horizontal blinds.

**RE – ELECT**  
**GORD**  
**FARROW**  
**2<sup>nd</sup> VICE-PRESIDENT**

**CUPE 5167**

- ✓ **HONESTY**
- ✓ **INTEGRITY**
- ✓ **RELIABILITY**
- ✓ **DEDICATION**
- ✓ **COMPASSION**
- ✓ **KNOWLEDGEABLE**
- ✓ **AVAILABILITY**

**For the past six years, I have faithfully served the needs of all our members in regard to issues surrounding:**

- **WSIB,**
- **Return to work**
- **Short Term and Long Term Disability**
- **Health and Safety & The Attendance Support Plan**

**I have been very successful, to-date, in resolving members concerns in these areas, achieving the very best possible outcome.**

**My goal is to make information available to all CUPE 5167 Members & to assist them in receiving all applicable and available benefits.**

**If re-elected, I would bring my education and experience, combined with my enthusiasm and dedication, to make sure all our Members are represented and treated with the respect they deserve.**