



Local 5167 Scoop

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Congratulations Francis Linton!

Sammy and Francis won the Pet Photo Contest!

Check out the website to see all the entries in the video!

See page 7 for the latest Member contest!!

Thank you to all of the adorable entries!!!

Lily **1st Runner Up**
Star & Ella **2nd Runner Up**
Rogue **3rd Runner Up**





Pan AM 2015

By Bobby Barnett
City Outside Member

It all began four years ago at the closing ceremony of the Guadalajara Pan AM games where the infamous Rob Ford accepted the torch and thus created a volunteer opportunity for thousands of people for the **TO 2015 Pan Am/Parapan Games**.

For my wife and I it began as casual conversation, which then led to an online application, followed by an online video interview, and completed with background checks (yes I cleared Interpol and all other espionage agencies)!

Training included numerous hours of online training, as well as a venture to North York to pick up our uniform and accreditation. We were placed at the Tim Horton's Stadium with the title of - Athlete Services Crew 2 - that would allow us to go anywhere in the stadium.

Our volunteer positions included an array of duties from stocking the locker rooms with towels and water to greeting the athletes -

HOLA! Up until then the only Spanish I knew was - Uno cerveza por favor senior! My Spanish has increased a few more words - thanks in part to the elderly Spanish woman screaming with all her heart at her native South American players.

Vamos= hurry up
Chiquita= young girl
Endelez= really hurry up

Finally July 9th came and Tim Hortons Field was transformed into the CIBC Pan American soccer field for the 16 days of the tournament. After our shift, all the volunteers were invited to the rehearsal of the opening ceremony in Toronto, which proved to be an exhilarating live experience!

Opening day was July 11th and we were unexpectedly thrown into duty on the **STRETCHER CREW!** Ok that doesn't sound so bad eh? Until you are sent into duty when a player from Trinidad and Tobago, a mere 6 foot 5, 250lbs was injured and I had to help carry the behemoth off the field!

We worked a total of 12 shifts while volunteering for the games.

Why you ask?

Well at some point along my way playing soccer, someone took time out of their day to coach me. This was my way of giving back. In addition, since I **live** and **work** in Hamilton, I wanted to **play** a role in the games, to help them be the best they could be.

Kudos to 5167 Members that were working at the stadium! They did a great job as I watched them interact with all the dignitaries and guests at the games. **I was proud to call them my Brothers and Sisters.**

To the skeptics: Was the traffic so bad? NOPE!

The beauty of the stadium was something to see, it was not filled with deficiencies to this naked eye. **It was filled with solidarity, pride and sportsmanship!**

As a Youth Soccer Coach myself, I was happy to see the Canadian Girls Soccer Team filled with confidence and inspiration that gave hope to thousands of young girls watching the games; showing them what heart was all about.

Who ever thought we would end up with 217 medals!!

My wife and I were 2 of 23,000 volunteers that had a once in a lifetime experience!

See you in Lima Peru for the 2019 Pan AM games!

Or should I say: Nos vemos en Lima Perú para los 2019 Juegos Panamericano!!



That's Bobby!

Member Spotlight



City Inside Unit

Darren Scott

Parking Enforcement Officer



One look at Darren Scott and you would think tough, rugged and stern; you may even grumble at him when you returned to your illegally parked car, because like it or not, he's good at what he does. Being a Parking Enforcement Officer has its challenges but there is a real satisfaction knowing that you are part of a team that keeps the streets in our city safer for motorists and pedestrians alike.

The former Hamilton Police Services employee made his shift into parking enforcement in July 2005, vying for a more hands on opportunity with the Hamilton Municipal Parking System. One of the best things about Darren's job is that it gives him the freedom to work independently and yet be part of such a dynamic group.

I asked Darren, what do you think the biggest public misconception out there is about parking officers? "It's that people think we're ticket hungry and we're just not. It's public safety that's the number one priority here". Scott went on to give an example, that quite often people don't understand that parking a car too close to the corner is a huge safety issue as it restricts vision and it's against the law. Whether there is a sign or not you are required to park at least 6 meters or 20 feet away from a crosswalk. It's not a numbers game, its community safety.

This was made evident recently when while on duty chalking tires on a street, Darren heard commotion coming from a nearby porch. He noticed a woman in distress and the people around her frantic and hysterical. Scott rushed over to the scene and took control, directing action and administering CPR, while waiting for the emergency response team to arrive. **As a result, he saved the woman's life that day.**

What does Officer Scott say about that incident? "I was just in the right place at the right time."

In his spare time Darren enjoys boating, fishing and spending time with his family, especially his granddaughter.

Editorial note: When I asked Darren if I could write this article, I could tell he was hesitant, he is a very private person. Thankfully he agrees to do it. In my opinion, he believed that what he did for the lady in distress was something that needed to be done without thought of gain or glory, just because it's the right thing to do. **Darren, thank you for being such a stand-up guy!**

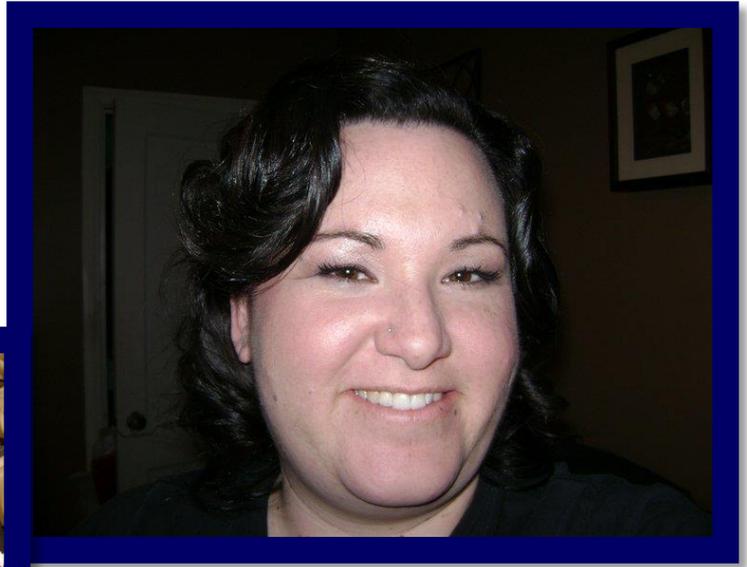
By Loretta Marshall

Member Spotlight

Lodges Unit

Amy Lageman

Housekeeper



Amy Lageman has worked at Macassa Lodge for 20 years. She first began working at the age of 15 in the kitchen; after 10 years she transitioned to the housekeeping department. Even though she loved her job in the kitchen she was delighted to be in the housekeeping department because she is able to have more interaction with the residents.

Amy said that she has seen great building improvements over the years that have been beneficial to the residents and workers. The Lodges is not only a place of work, but also a home to the residents.

Amy wants everyone to know that the housekeepers at the Lodges are more than “housekeepers”, they are homemakers. At times she has felt the role of the housekeeper has been under appreciated. Amy would like everyone to know the true value of the housekeepers. She believes the role allows her to contribute to the community living of the residents, often aiding many of her colleagues in supporting residents in day to day living.

Amy also believes that housekeepers play a vital role at the Lodge as its “eyes and ears”, frontline! Amy considers herself to be an advocate for residents as well as her coworkers and values her time at the Lodge.

In Amy’s spare time she loves to cater by baking specialized fondant cakes and designer cupcakes. What a sweet way of ending this member spotlight!

By Bernice Ferguson

Local Updates

Don't forget to visit the website for updates, postings and all sorts of supports and information!! www.cupe5167.org

Sign up for eMail Blasts!!

- Quickly and easily stay connected to your Union
- **Saving trees**, you are choosing a much **"greener"** alternative
- Helpful reminder to check your Union website for information and tips
- Sign up on the Website: Under the Multimedia TAB, Register for email blast PAGE

Please note: You can unsubscribe yourself at any time by clicking the unsubscribe button at the end of any email.

CUPE National Updates

Voting Matters!!! Get out and Vote October 19th!!

As workers, we know that the fight to improve our workplaces and our communities is never over. This year, **the federal election is an opportunity for us to use our power** to make our country a better place to live for all Canadians. By working together, we can improve the lives of our families and our communities by voting for representatives who champion issues like child care, health care, pensions, good jobs and public services. **When casting our ballots later this year, let's unite to support politicians that stand with workers.**

Together we can make a difference. <https://cupe.ca/vote>

Stop the attack on Unions!! Bill C-377 attempts to force unions – and no other similar organizations – to disclose all their financial information to employers and the general public. It's the latest step in Stephen Harper's thinly-veiled vendetta against unions. The bill is unnecessary, unfair, imposes expensive and intrusive requirements on businesses and unions, and is untruthful about its **real objective: silencing the voices of workers**, and limiting the vital role unions play in a democratic society. **Please visit this link and sign, share and tweet!** <http://www.ndp.ca/repeal-c377>



The Role of Union Stewards - By Ed Thomas, Retiree

I started working for the old City of Hamilton on the 7 day of the 7 month of the 77th year. The old saying that 7 is a lucky number is somewhat true in my case. After attending a few membership meetings, I soon became a union steward for the members in the City of Hamilton Parks Department and it didn't take me long to realize that this position came with a lot of responsibility!

Members have a right to fair representation and the steward is the first step in this process. **Stewards are the face of the Union** in the workplace and play a very important role representing members. They assist adhering to the Collective Agreement and submit grievances on behalf of members when there is a violation of the Collective Agreement. In addition it is their responsibility to alert the Union's executive of workplace problems. Some of the issues they may address are discipline, hours of work, overtime, benefits, etc.

Members look to the steward for **guidance and advice** on issues and also ask for **information** about the current affairs of the Union. Stewards should have the ability to **listen to the members** about their issues. Stewards should **take good notes** and pass those notes onto the Union for filing. They are the **problem solvers** in the workplace. The steward should know the collective agreement inside-out. The Union as a whole looks to the stewards to **help mobilize** the members to support various causes and activities of the local and the union movement.

Stewards have a **number of tools at their disposal** to assist them in carrying out their duties. The Collective Agreement, employer policies, the Employment Standards Act, Human Rights Act, Health and Safety, The CUPE Staff Rep, Executive Members, monthly Steward Meetings, Grievance Committee, the Labour Relations Act and steward training are just some of the tools available to stewards. Stewards are expected to abide by these regulations.

Stewards do not become experts overnight - but if their heart is the right place their members should be well served. They should listen and be patient with members. Stewards should keep their word and be honest and sincere in their endeavours.

The Steward has rights too - **the right to be recognised** by the employer as a representative of the Union and an **equal party** at the table. The steward also has the right to expect no reprisal from the employer for being active in their union. In the event they feel they are being targeted they should call the Union right away and always document examples.

Stewards should always remember to do their best and if they don't know the answer to the question or situation to call the Union office for support and direction.

For more information check out the website: <http://cupe5167.org/steward-supports/>

Membership SOUP Contest!!



Did you know...

- Soup can be dated back to 20,000 BC!
- During the 1930's depression soup was the most conventional meal because of the ability to stretch ingredients to feed more with less (The unemployment rate in Canada was 27%!) Today's unemployment rate is 6.8%
- Soup kitchens started out in the late 18th century serving only soup and bread to those in need
- What is the difference between soup and stew? Soup is starter/side dish; stew is main course.
- When cooking soup you should only simmer, never boil to gain taste and savor

Contest Rules:

1. CUPE Local 5167 member in good standing
2. One **Slow Cooker (Crock Pot)** Soup Recipe entry per Member
3. If a duplicate recipe is submitted, the 1st will be entered, subsequent submissions will not be entered and will be notified to submit another
4. All submissions must be entered to: coville@cupe5167.org no later than 4 pm on October 15, 2105.
5. **All entered recipes will be posted in a Survey Monkey for the General Membership to vote on from October 19 to October 22, by 4pm.**
6. Survey Monkey results will produce a winner, who will be announced at the October 26 General Membership Meeting starting at 5pm.
7. The winning soup will be **prepared and served** while supplies last at the October GMM, starting at 5pm.
8. The **first 50 Members** that arrive will receive a CUPE Local 5167 reusable Soup Mug and lid
9. **The Winner** will receive a **RCA 7" Tablet/Dual Core Processor/8GBstorage**

Contest!!

The Mug!



The Prize!!



Worker's Arts & Heritage Centre

Tucked away beside Bayfront Park, the Worker's Arts & Heritage Centre provides an amazing glimpse into the **history of unions and working people.**

WAHC has a number of permanency exhibits on a variety of topics ranging from health and safety in the workplace to the local steel industry, while the main gallery hosts new art exhibits that explore the contributions of working people both throughout history and into the future.

This year WAHC is celebrating its **20th anniversary** with a new show titled *20/20: Vision/Hindsight* - the new exhibit brings together the work of 20 artists from WAHC's past and present, spreading out from the main gallery to fill the entire building. **The new show opens September 11, 2015 - so be sure to check it out!**

WAHC has also launched a new project called **Workers' City** - an **interactive app** that guides you through 100+ sites to learn and celebrate the rich labour and industrial history that our city has to offer.

For more information, and to download the app, visit www.workerscity.ca.



Hamilton Tool Library



The principle behind this fabulous community initiative is make tools available to everyone! So if you need a table saw for 1 project, you can borrow instead of buying!

What do they do?

- Thousands of tool rentals
- Regular free workshops
- Fully functional workshop
- Private studio spaces available for long-term rent
- Annual memberships start at \$40
- No rental fees!!

For each membership purchased, HTL will give one for free to a family in need!!

How can you help?

- Donate Tools
- Help raise funds
- Volunteer your time
- Teach a workshop

575 King Street East
289-489-6498

<http://hamiltontoollibrary.ca/>

Calling all ideas and writers!!

Have an idea for your Local 5167 Scoop?

Submit to coville@cupe5167.org and it will be reviewed by the committee and maybe published!!

Newsletter Committee:

Jodi Coville, Chair,
Rick DiGiantomasso, Airport Unit,
Loretta Marshall, City Inside Unit,
Barry Conway, City Outside Unit,
Ruth Graves, DARTS Unit,
Paula Masys-Pollack, GSWS Unit,
Teofil Linca, Lodges Unit,
Brian Forester, RBG Unit