

**"BETWEEN:**

**DISABLED AND AGED REGIONAL TRANSIT SYSTEM ("the Employer")**

**and**

**CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 5167 ("the Union")**

**LETTER OF UNDERSTANDING – VEHICLE TRANSITION AND MASTER SCHEDULE**

1. The vehicles which can be utilized from the DARTS' fleet presently includes buses requiring a B Class License, hybrid vehicles and vans. The parties recognize the fleet mix has and will continue to undergo a material change.
2. The Scheduling Committee has and will continue to review passenger demand. The parties are committed to identifying available hours of work which may be appropriate trips on the master schedule. The promaster hybrid test vehicles, if productive, may be added to DARTS' fleet. The Scheduling Committee will consider the appropriate fleet mix to best service customer demand and make recommendations for the parties to consider in bargaining.
3. Up to 20 drivers will be eligible by seniority to identify a preferred B class vehicle. DARTS will assign eligible drivers his/her preferred B Class vehicle for any master schedule chosen which commences in the a.m. Monday to Friday. The driver will be assigned a spare B Class vehicle if available for days where his/her preferred vehicle is not available due to valid operational reasons including repairs. For further clarity, a vehicle is not available in a situation where ATS mandates that a specific vehicle is required on a run identified on the master schedule.

The parties agree to red-circle this provision. As such, the number of eligible drivers will be reduced through attrition and/or as a result of the reduction of the B class vehicle fleet.

4. The parties agree that upon ratification of a collective agreement expiring December 31, 2016 that the parties will commence bargaining for a new collective agreement.
5. In the interim, the B Class wage rate will continue to be paid to drivers who operate the promaster hybrid vehicles which are being trialed (despite a B Class license not being required). The parties will meet to negotiate the vehicle rates which will be added to the 2017 collective bargaining negotiations.


  
DARTS


  
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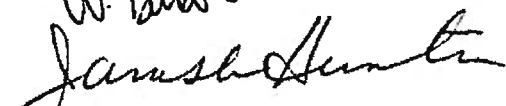

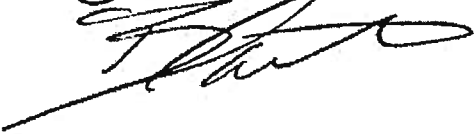
6. Drivers operating any other hybrid vehicle (i.e. the MV1) which requires a Class "G" license will be paid \$20.05 per hour for the full shift, or part thereof.
7. Otherwise, the existing wages for the Class "B" license bus driver operated vehicles and the Class "G" ambulatory van vehicles will remain as per the wage schedule.
8. DARTS reserves the right to reassign any Class "B" licensed driver to operate a Class "B" license vehicle if the run has not been filled on the master schedule.
9. For the duration of the collective agreement expiring December 31, 2016, DARTS will have at least 22 eight hour bus/promaster schedules included on the master schedule Monday to Friday.


All of the above was agreed on December 9, 2016.


DATED at Hamilton, Ontario this the 9<sup>th</sup> day December, 2016.

  
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Canadian Union of Public  
Employees, Local 5167

  
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Disabled and Aged Regional  
Transit System

  
W. Dawson  
  
James Hunter  
  
J. G. [unclear]  


  
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