

DISABLED AND AGED REGIONAL TRANSIT SYSTEM

(the "Employer")

- and -

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 5167

(the "Union")

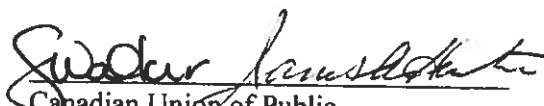
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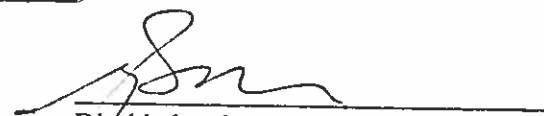
LETTER OF UNDERSTANDING

Pursuant to Article 11.03, the Union and DARTS agree to amend the collective agreement in accordance with Article 32.02 as follows:

1. The Employer and the Union will meet to review and set a temporary wage rate for drivers who operate a hybrid vehicle which can carry more than one non-ambulatory passenger within 30 days of ordering a new vehicle.
2. Article 18.05 applies to checks which are required to be performed on the assigned vehicle. As per the MTO requirements, it is agreed that only one circle check per 24 hour period is required. A subsequent driver using the vehicle within said 24 hour period is to sign the existing circle check paperwork.
3. Buses, hybrid vehicles and vans utilized by DARTS will be identified on the master schedule. Available vehicles will be selected by seniority in accordance with the collective agreement. Appendix "D" - Letter of Understanding - Vehicles and New Vehicles is suspended pending collective bargaining negotiations. The wage rate will reflect the rate assigned to the particular vehicle driven for that shift.
4. Buses, hybrid vehicles and van routes available on the Master schedule will be included when the 50 eight hour shifts provided for in the Letter of Understanding – Master Schedule are counted. Shift Selection will be by seniority with the following condition: G Class drivers will select from G class vehicle schedules only. B class drivers can select any schedule within the classification of bus, hybrid and van routes.
5. This Letter of Understanding shall form a part of the current collective agreement and shall be subject to the grievance procedure.

DATED at Hamilton, Ontario on March 9th, 2016.


Canadian Union of Public
Employees, Local 5167
Peter Krohn


Disabled and Aged Regional
Transit System